# GOVERNMENT OF INDIA
# INFORMATION AND BROADCASTING
# LOK SABHA

UNSTARRED QUESTION NO:4117
ANSWERED ON:10.04.2003
HIGHER PAY SCALES FOR EMPLOYEES OF PRASAR BHARATI
KANTI SINGH;SURESH RAMRAO JADHAV (PATIL)

**Will the Minister of INFORMATION AND BROADCASTING be pleased to state:**

(a) whether higher pay scales were given to the employees of Programme and engineering cadre of Akashwani and Doordarshan for opting Prasar Bharati Services;

(b) if so, whether the Bangalore CAT has called it violation of Articles 14 and 16 of the Constitution owing to not extending these benefits to other employees of the department;

(c) if so, whether the Government propose to give these hiked pay scales to all the employees of the Prasar Bharati in view of the Bangalore CAT`s ruling; and

(d) if so, the details thereof and steps proposed to be taken by the Government in this regard?

## Answer

THE MINISTER OF STATE OF THE MINISTRY OF INFORMATION AND BROADCASTING (SHRI RAVI SHANKAR PRASAD)

(a) & (b): Employees in 11 grades of Programme and Engineering categories were granted revised upgraded pay scales, subject to conditions. The orders were quashed by Central Administrative Tribunal (CAT), Bangalore, inter-alia, on the following grounds:

(i) the benefit of higher pay scale was granted to limited categories of staff only, while some other categories of staff, who were similarly placed, were left out;

(ii) it makes discrimination between the employees in the same posts, as the present incumbents are entitled to the benefit of higher pay scales whereas future direct recruits will be entitled to the lower pay scales only.

(c) & (d): The Court`s Order is being examined, in consultation with other Ministries.